

The impact of the current economic downturn can certainly be seen in the results of TIRE REVIEW's annual Tire Dealer Profile Study. While the size and structure of today's independent dealer did not change, how dealers are doing business has, particularly in expense, promotion and hiring areas.

TIRE REVIEW's Tire Dealer Profile Study is the industry's most comprehensive and extensive research effort. To compile this year's report, TIRE REVIEW surveyed hundreds of independent tire dealers throughout North America, owners and principals who took time out of their busy schedules to answer detailed questions about their businesses.

Those surveyed dealers served as a unified voice, helping us and our readers better understand the size and scope of today's successful independent tire dealer.

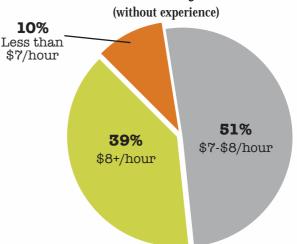
These dealers offered invaluable insight into the industry's most pressing questions. They answered fundamental ques-

tions, such as: How is a successful tire dealership structured? Where do they buy their tires? When do they sell the most tires? What are the average selling prices of consumer and commercial tires?

They also offered inside information that's not available anywhere else: How much profit do they earn on those tires? Who do dealers consider their toughest competition? Where are their pain points? What are their best months for tire and service sales? How much do they pay employees?

Presented here are a few of the key questions asked in this year's study. For complete study results, contact Bob Roberts, Babcox Research, at 330-670-1234, ext. 252, or by e-mail at broberts@babcox.com.

### What Dealers Pay New Hires



#### What Concerns Dealers Most

most import 0	east important
1.3	Customer retention
1.6	Getting/keeping qualified employees
1.6	Cost of wages/benefits
1.6	Tire pricing by suppliers
1.7	Cost of business insurance
1.8	Service info availability
1.8	National/State legislation
1.9	Tire supply/fill rates
1.9	Price competition from dealers
2.0	Health of tire companies
2.1	SKU Proliferation
2.2	Competition from mass merchants/warehouse clubs
2.3	Auto dealer competition

#### Sizing Up the Average Dealer

84.3%	Are family owned
<b>63</b> %	Attended or graduated college
<b>59</b> %	Are sole owners
\$66.84	Avg. labor rate per hour
68%	Get management information from tire trade magazines
44%	Posted location sales of \$1 million or more

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#### Sizing Up the Average Dealer

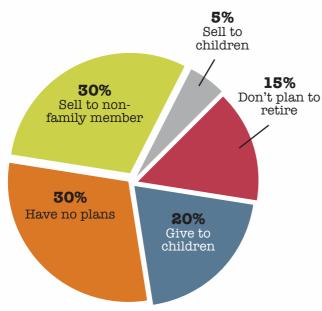
62%	Concerned about finding employees
77.8%	Sell used tires
<b>76</b> %	Sell medium truck tires
5.0 avg.	Service bays
62%	Offer medical benefits to employees
73.7%	Connected to the Internet
<b>57.9</b> %	Have a Web site
31.3	Average consumer tires sold per day
30%	Wrote more than 400 repair orders per month

## Employee Retention: What Dealers Think Works

("1" being most critical)

1	
1.6	Treat them with respect
1.9	Pay them well
2.0	Give regular schedules
2.3	Give adequate time off
2.5	Offer good benefits
2.5	Provide quality tools/equipment
2.6	Provide chance to advance
2.7	Training/education opportunities

## What Dealers Will Do With Their Business at Retirement

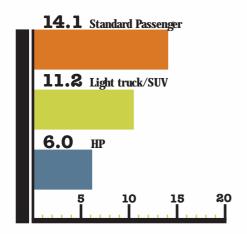


#### Sizing Up the Average Dealer

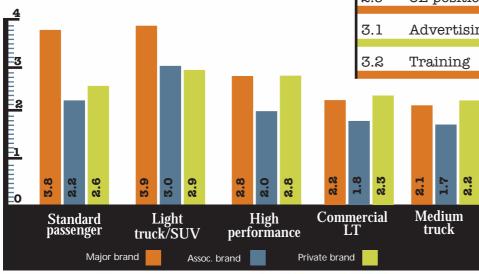
43%	Say product quality is the main reason they recommend a tire brand
63%	Have ASE-certified techs
67%	See more than 50% of their sales from repeat customers
13%	Have had TIA TPMS training in the past year
11%	Stock custom wheels
42%	Sell Chinese brand medium truck tires



### What Retail Dealers Sell Each Day (average tires sold per day)



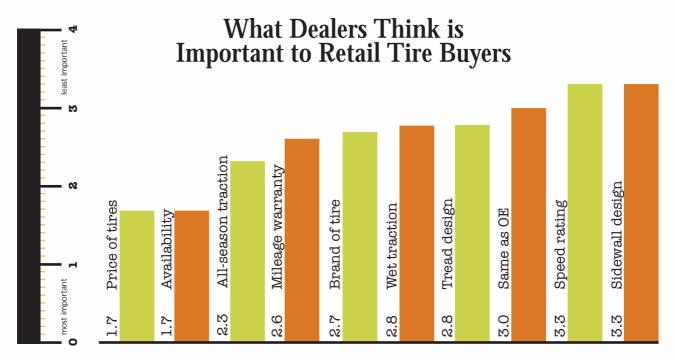
### Number of Brands Retail **Dealers Carry**



#### Why Retail Dealers Carry Certain Consumer Tire Brands



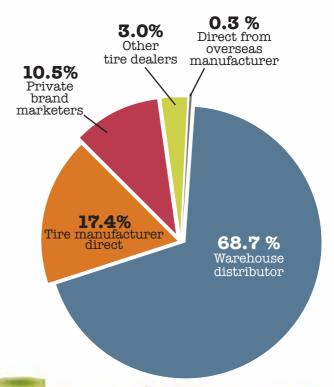




#### Why Customers Buy Particular HP Tires



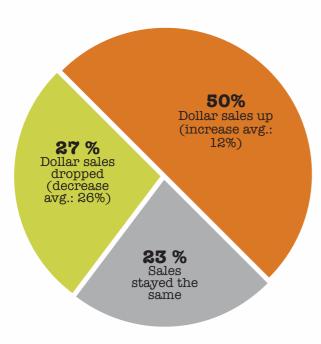
### Where Dealers Get Consumer Tires



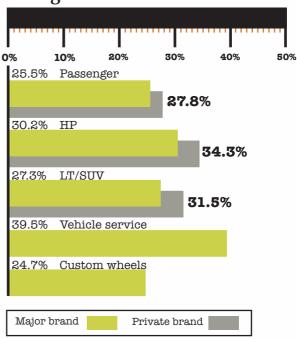


### Dealer Sales Volume: Consumer Tires

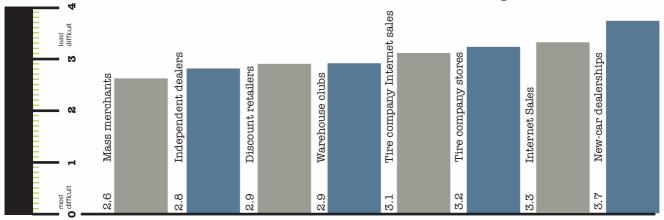
(2008 sales vs. 2007)



#### Average Gross Profits: 2008 Sales



### Who Dealer Sees as Most Difficult Competition





#### How Dealers Advertise/Promote

(methods used, paraenthesis denotes 2007 results) [more than 100% due to multiple responses]

53% (57.1%) Yellow pages
38% (57.1%) Newspaper ads
25% (40.8%) Direct mail
25% (32.7%) Web site

**19%** (30.6%) Reminder cards

**25%** (26.5%) Radio ads

6% (22.4%) Cable TV

38% (20.4%) Community service

6% (12.2%) Field sales force

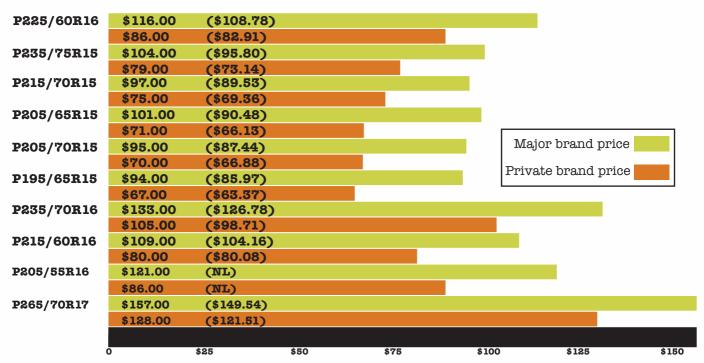
**3%** (6%) Local network TV

9% (6%) Other promotions

0% (2%) Telemarketing

### Average Retail Price: Replacement Passenger Tires

(most popular sizes)



Figures in parenthesis are results from 2008 Tire Dealer Profile study. NL indicates that prices for that size were not tracked last year. Prices are for tires only.





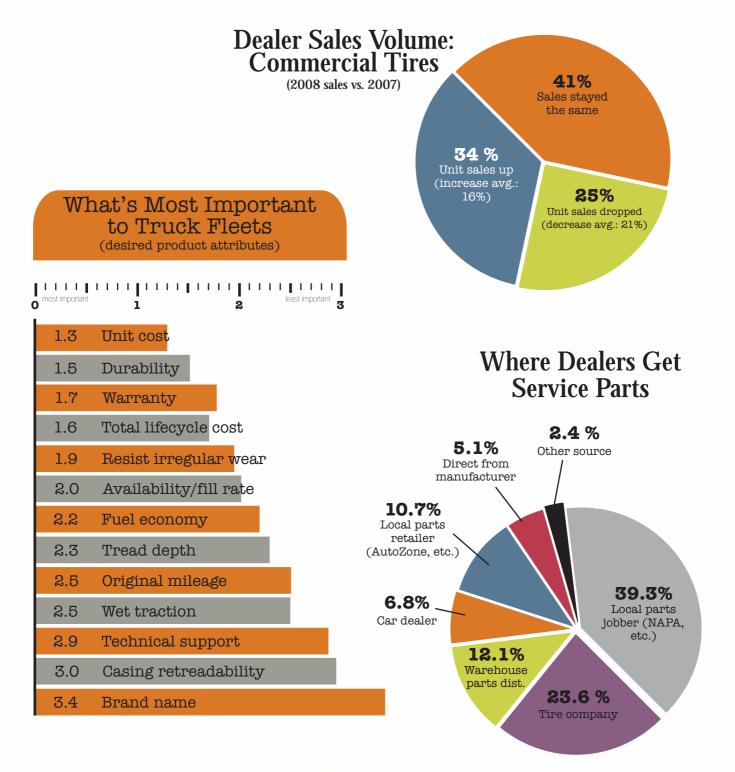
### Average Selling Price: Replacement Medium Truck Tires

(most popular sizes)



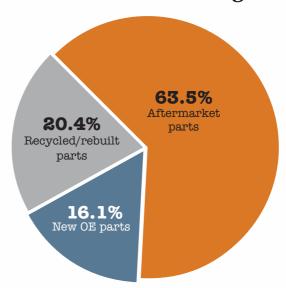
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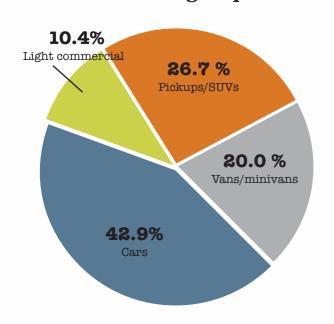




### Service Parts Bought

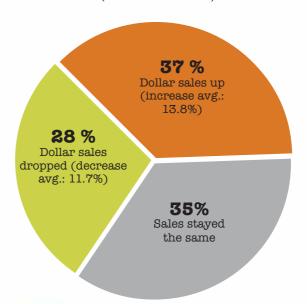


### Vehicles Being Repaired



## Dealer Sales Volume: Vehicle Service

(2008 sales vs. 2007)





#### What Equipment Dealers Use

(percentage owning or leasing)

**95%** Air compressor

84% Tire changer: standard

**93%** Computerized tire/wheel balancer

88% Battery tester/charger

**72%** Tire changer: euro style

84% Above-ground lift

**70%** Brake lathe: off-vehicle

67% Parts cleaner

**53%** Engine diagnostic analyzer

74% Alignment rack

47% A/C Refrigerant recycler

47% Service truck

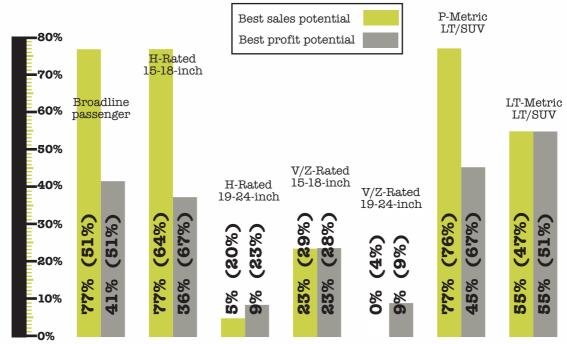
**60%** TPMS reset/recalibrate tool

28% In-ground lift

**26%** Brake lathe: on-vehicle

**26%** Nitrogen inflation system

#### What the Future Holds in Consumer Tire Sales



Figures in parenthesis are results from 2008 Tire Dealer Profile study.



#### How Dealer Influences Consumer Buying Decision

Customers ask for a specific tire brand, and...

Customers switch based on dealer recommendation

Which means that.....

Customers rely on dealer for the "right tire"



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